OPENING NEW DOORS
Providing housing and supportive services in Northern Virginia for 35 years

ANNUAL REPORT FY2015
This past year has been a year of collaboration and opportunity. Pathway Homes continues to invest in the individuals we serve through our commitment to “embody the spirit of recovery: embracing an attitude of hope, self-determination and partnering with each individual on their personal journey toward achieving self-fulfillment and realizing their dreams.”

We meet this commitment and “fulfill our mission by making available to individuals with mental illnesses and co-occurring disabilities a variety of non-time-limited housing and services to enable them to realize their individual potential.”

What a remarkable year we had in FY 2015! Pathway Homes' investment in a period of growth and renewal of agency programs has resulted in a significant increase of services to those on our waitlist of over 500. We remain committed to best practice service delivery while keeping staff morale high. As a result, for the fourth year in a row, Pathway Homes was named one of the “Best Non Profits to Work For” by The Non Profit Times. We ranked 6th in the nation among medium-sized nonprofits, employing 50-249 employees, and placed 22nd out of 50 nonprofits of all sizes. The award of unprecedented grants, expansion of service delivery into Prince William County, and emerging growth into Central Florida are but a few of the results from our commitment to partner with the greater community.

As a partner of excellence, we thank you for your continued advocacy and support of our agency. Our ability to fully realize our vision and mission can only be achieved through new and continued public and private partnerships and alliances as we look towards the future. Your continued support is evidenced by the most significant increase in public and private partnerships to date. Pathway Homes remains committed through our communication strategies to inform our stakeholders of the significant return on investment our agency provides to the community. Our services significantly reduce the overreliance on public services, increase self-sufficiency, and has consistently kept an average 98% of individuals stably housed over many years.

At the core of our growth and development remain the focus on the individuals we serve, and the quality services we provide. The most important voice at Pathway Homes is the voice of the individual we have the privilege and pleasure of serving. This voice of human resilience and hope determines our direction and focus. This influence remains the cornerstone of our organization, and defines future pathways for success. This past year was notable as we were invited to share our model of housing-first recovery-based programming at the local, state, and international arenas providing education and advocacy for mental health recovery.

This past year was also transformational. With over 200 applications for the HUD national bonus project, Pathway Homes was one of only 25 agencies awarded a $1.2 million HUD grant to end homelessness amongst the most vulnerable in our population. This historic input of money into our local Continuum of Care will fund one of the most significant and aggressive efforts to end homelessness in the Fairfax, VA community and will result in a 27% decrease in the number of chronically homeless adults in Fairfax County.

We are mindful of the privilege to serve this community. We invite you to journey forward with us to eradicate homelessness, create innovative approaches to improve the quality and choice of behavioral healthcare, and advocate for best practice service provision with the most effective and efficient designs.

On behalf of the individuals we serve, staff, and the Board of Directors, I humbly thank you for your investment in our journey forward. With your continued support not only can we change lives, we can improve the quality of those lives throughout our community!

Sylisa Lambert-Woodard, EdD, LCSW, LSATP, MAC
President and Chief Executive Officer
Emilio Callejas has been a Pathway Homes resident for 20 years. Non-time-limited housing and supportive services have supported Emilio’s journey from living on the streets, in and out of psychiatric hospitals, to the stability that helped him get and keep full time work with a federal agency. Now retired, Emilio is furthering his education at George Mason University, and also serves on Pathways’ Consumer Advisory Council as a way to help others on their journey toward recovery.

Cheryl Crawford proves that one can move beyond their diagnosis to lead a full, enriched life. Cheryl has been a resident of our Stevenson Place facility since 2006. She enjoys poetry and fashion; travels to the county rec center for swimming classes weekly; and designs, makes, and sells her own jewelry. Viewed as a leader among her peers, Cheryl serves on the Stevenson Place Resident Council and Pathways’ Consumer Advisory Council. As for the future, Cheryl looks forward to the day when she can confidently work a full-time job.

Kristine Gabster receives supportive services from Pathways through the Supportive Living program. Through this type of case management and coordination of community services, individuals are able to live successfully in the community, often in their own home. “Having the Pathways counselor come once a week is literally the difference between being able to live independently, or not. Without Pathways’ help, I’m certain I would end up hospitalized again.” Kristine looks forward to those visits for help prioritizing household chores, addressing any health needs, and staying on her road to recovery. As a result, Kristine can enjoy walks around her neighborhood, writing music, singing in her church choir, and creating pen and ink drawings, which she displayed at this year’s Summer of the Arts Exhibit. “I am so fortunate to have found Pathway Homes,” she says, and offers this advice to others struggling with their recovery: “Don’t Quit. Never give up. Life is precious, and each day has distinct possibilities and opportunities.”
FY 2015 CONSUMER OUTCOMES
Measuring outcomes show how our services make a difference in the lives of people we serve.

- 97% remained in permanent housing
- 90% remained out of psychiatric hospital
- 22% were employed (industry average: 15 - 20%)
- 94% reported overall satisfaction with the services they received

FY 2015 FINANCIALS
CohnReznick, a national Certified Public Accounting firm, performed audits as of June 30, 2015, for Pathway Homes, Inc. A summary of the Financial Statement is presented here.

<table>
<thead>
<tr>
<th>SUPPORT AND REVENUE</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Government Grants and Contracts</td>
<td>8,531,571</td>
</tr>
<tr>
<td>Fees and Rents</td>
<td>1,335,752</td>
</tr>
<tr>
<td>Contributions</td>
<td>329,881</td>
</tr>
<tr>
<td>Sublease and Other Income</td>
<td>48,885</td>
</tr>
<tr>
<td>Interest and Dividends</td>
<td>1,149</td>
</tr>
<tr>
<td><strong>Total Support and Revenue</strong></td>
<td><strong>10,247,238</strong></td>
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</table>

<table>
<thead>
<tr>
<th>EXPENSES</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Program Services</td>
<td></td>
</tr>
<tr>
<td>24 Hour Residential Facilities</td>
<td>2,409,234</td>
</tr>
<tr>
<td>Supported Residential Facilities</td>
<td>5,363,305</td>
</tr>
<tr>
<td><strong>Total Program Services</strong></td>
<td><strong>7,772,539</strong></td>
</tr>
<tr>
<td>Management and General</td>
<td>1,743,468</td>
</tr>
<tr>
<td>Fund-raising and Development</td>
<td>14,563</td>
</tr>
<tr>
<td><strong>Total Expenses</strong></td>
<td><strong>9,530,570</strong></td>
</tr>
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</table>

<table>
<thead>
<tr>
<th>SUPPORT AND REVENUE</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Government Fees &amp; Grants</td>
<td>83.26%</td>
</tr>
<tr>
<td>Fees and Rent</td>
<td>13.03%</td>
</tr>
<tr>
<td>Contributions</td>
<td>3.22%</td>
</tr>
<tr>
<td>Sublease and Other Income</td>
<td>0.48%</td>
</tr>
<tr>
<td>Interest and Dividends</td>
<td>0.01%</td>
</tr>
<tr>
<td><strong>Total Support and Revenue</strong></td>
<td><strong>83.26%</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>EXPENSES</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Program Services</td>
<td>81.56%</td>
</tr>
<tr>
<td>Management &amp; General</td>
<td>18.29%</td>
</tr>
<tr>
<td>Fund Raising</td>
<td>0.15%</td>
</tr>
</tbody>
</table>

Service Delivery and Financial Performance
THE NEED:

Through dedication and hard work, the numbers have been trending downward over the years. However, the latest Point-In-Time survey for 2015 illustrates the continuing need:

- There are just over 11,600 homeless people in the region, including 1,204 in Fairfax County, and 409 in Prince William County.
- 2,271 single adults in the region are considered chronically homeless, defined as a person with a disabling condition who has either been continuously homeless for a year or more or has had at least four episodes of homelessness in the past three years.
- In Fairfax County, 268 single adults who are homeless also suffer with some form of severe mental illness, substance use disorder, or co-occurring condition. In Prince William County, that number is 71.

THE SOLUTION:

Our model works, AND saves taxpayer dollars. Since 1980, Pathway Homes has been providing non-time limited housing and supportive services for men and women with mental illness and co-occurring disorders. Employing the Housing First model of care, Pathway Homes:

- served 467 men and women in the region in FY2015,
- owned, leased, or managed 193 properties,
- helped 97% of individuals served remain in permanent housing,
- attained a 94% satisfaction rate for our programs among the individuals served, and
- earned the Commonwealth of Virginia Governor’s Award for Best Housing Program or Service.

Pathway Homes’ service delivery methods are also the model of cost-effectiveness and efficient use of community funds, as the chart below indicates.

Our client outcomes over the years document the success of our model. Plain and simple, it works for the people we serve, and it’s cost-efficient for the community. The unique challenge of providing non-time-limited housing is that in order to serve more people we have to acquire more properties.

Property acquisitions, and the funding to support such expansion, are the key factors to meeting the needs in our community. As of this printing, there are more than 500 men and women who are waiting for placement in a Pathways’ home. While we face a continuing need for services, we also contend with tightening resources to meet those needs. While government funding continues to be the largest single source of support, conditions and limitations on use of funds remains a challenge. Fully 50 percent of the people on our wait list do not meet eligibility requirements for funding programs that currently support most of our housing stock.

Simply put, more people in need with shrinking government funding means we need help to fill the gap. No one should “fall through the cracks.”
Where Recovery Happens

From the very beginning, our work focused on the healing benefits of having a place to call home. What started out as one leased property, with two residents and one live-in counselor, has grown into a network of 193 owned, leased, or managed properties. From our two assisted-living facilities to apartments, condos, townhouses, and single-family dwellings, 467 men and women go to bed at night in a place they call “home”.

<table>
<thead>
<tr>
<th>Total Properties in Inventory</th>
<th>193</th>
</tr>
</thead>
<tbody>
<tr>
<td>Properties Owned by Pathways</td>
<td>57</td>
</tr>
<tr>
<td>Condos</td>
<td>25</td>
</tr>
<tr>
<td>Duplex Units</td>
<td>4</td>
</tr>
<tr>
<td>Townhouses</td>
<td>17</td>
</tr>
<tr>
<td>Single Family Homes</td>
<td>10</td>
</tr>
<tr>
<td>Assisted Living Facility</td>
<td>1</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Additional Properties Served by Pathways</th>
<th>136</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apartment Units</td>
<td>121</td>
</tr>
<tr>
<td>Townhouses</td>
<td>12</td>
</tr>
<tr>
<td>Single Family Homes</td>
<td>2</td>
</tr>
<tr>
<td>Assisted Living Facility</td>
<td>1</td>
</tr>
</tbody>
</table>

Pathway Homes operates on the Housing First model of care. Our work is based on the concept that a homeless individual’s first and primary need is to obtain stable housing, and that other issues that may affect the household can be addressed once housing is obtained.

In FY2015, Pathway Homes received a $1.2 million program grant from the U.S. Department of Housing and Urban Development (HUD) to provide additional permanent supportive housing in Fairfax County. The largest such program grant awarded by HUD in the state of Virginia this year, the Continuum of Care (CoC) grant supports efforts to end homelessness by providing critically needed housing and support services to individuals experiencing homelessness.

The $1.2 million awarded to Pathway Homes will provide funding for a project that will serve an additional 55 individuals in permanent supportive housing. The new project is a partnership with Christian Relief Services, who will secure the scattered-site housing locations across Fairfax County. Pathway Homes will manage the properties, while providing supportive services to the residents, such as counseling, case management, and life skills training. When fully implemented, this one program will result in a 27% reduction in the number of chronically homeless single adults in Fairfax County.

As this publication goes to print, the first set of ten individuals have moved into their new apartments, leaving behind a life of fear and uncertainty on the streets. No longer focused solely on safe, secure shelter, these men and women can now set other goals, and continue their personal journey toward achieving self-fulfillment and realizing their dreams.
LOOKING TO THE FUTURE:
At Pathway Homes, our vision is to create a future in which all individuals with mental illness and co-occurring disabilities are able to lead meaningful, self-directed lives in a home of their choice with the supports and services they need. Working toward that vision, our goals for the next two years include:

- Increasing contributions to fund support services delivery to an additional 55 people by the end of 2016.
- Acquiring additional housing stock that will allow us to provide additional permanent housing to men and women still waiting for a home and support.

Pathway Homes is proud to have worked in partnership during FY2015 with the following agencies and organizations that have provided grant, contract, or oversight support for our programs and services

- Commission on Accreditation of Rehabilitation Facilities (CARF)
- Consolidated Community Funding Pool (CCFP)
- Department of Behavioral Health and Disability Services (DBHDS)
- Department of Medical Assistance Services (DMAS)
- Department of Social Services (DSS)
- U.S. Department of Housing and Urban Development (HUD)
- Virginia Housing Development Authority (VHDA)
- Fairfax County Health Department
- Fairfax County Department of Housing and Community Development (DHCD)
- Fairfax County Office to Prevent and End Homelessness (OPEH)
- Fairfax-Falls Church Community Services Board (CSB)
- Fairfax Community Long Term Care Coordinating Council
- Prince William County Community Services Board (CSB)
- Prince William County Office of Housing and Community Development

AWARDS & RECOGNITION
Our model of organizational success wins honors at the state, regional, and national level.

- Commonwealth of Virginia Governor’s Award for Best Housing Program or Service.
- 6th in the nation among medium-sized nonprofits, and 22nd out of the top 50 nonprofits of all size on The Nonprofit Times’ 50 Best Nonprofits to Work For list.
- The Gelman, Rosenberg and Freedman EXCEL Award was presented by The Center for Nonprofit Advancement to President and CEO Sylisa Lambert-Woodard for outstanding leadership among Washington-area nonprofit chief executives.
Our continuum of services makes it possible for individuals to move from highly intensive to highly independent settings as their needs change. Our services result in measurable results over time!

<table>
<thead>
<tr>
<th>SERVICES PROVIDED</th>
<th>Psychosocial Education</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>SHORT-TERM IMPACT</strong></td>
<td>Increased understanding of, and management of illness and symptoms</td>
</tr>
<tr>
<td><strong>MEDIUM-TERM IMPACT</strong></td>
<td>Ability to manage stressors and increased levels of independence</td>
</tr>
<tr>
<td><strong>LONG-TERM OUTCOME</strong></td>
<td>Remain in permanent supported housing or move to other permanent housing</td>
</tr>
<tr>
<td><strong>LONG-TERM OUTCOME</strong></td>
<td>Decreased need for hospitalization or risk of incarceration</td>
</tr>
</tbody>
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<table>
<thead>
<tr>
<th>SERVICES PROVIDED</th>
<th>Teach activities of daily living skills</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>SHORT-TERM IMPACT</strong></td>
<td>Increased self-efficacy</td>
</tr>
<tr>
<td></td>
<td>Ability to meet basic daily needs with less support</td>
</tr>
<tr>
<td><strong>MEDIUM-TERM IMPACT</strong></td>
<td>Increased accessibility to stable housing opportunities</td>
</tr>
<tr>
<td><strong>LONG-TERM OUTCOME</strong></td>
<td>Remain in permanent supported housing or move to other permanent housing</td>
</tr>
</tbody>
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<table>
<thead>
<tr>
<th>SERVICES PROVIDED</th>
<th>Provide social skills training</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>SHORT-TERM IMPACT</strong></td>
<td>Development of new or improved interpersonal skills</td>
</tr>
<tr>
<td><strong>MEDIUM-TERM IMPACT</strong></td>
<td>Increased ability to manage personal and landlord-tenant relationships</td>
</tr>
<tr>
<td><strong>LONG-TERM OUTCOME</strong></td>
<td>Remain in permanent supported housing or move to other permanent housing</td>
</tr>
</tbody>
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<table>
<thead>
<tr>
<th>SERVICES PROVIDED</th>
<th>Teach medication management skills</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>SHORT-TERM IMPACT</strong></td>
<td>Increased understanding of medication effects and side effects</td>
</tr>
<tr>
<td><strong>MEDIUM-TERM IMPACT</strong></td>
<td>Increased motivation and ability to use medications appropriately</td>
</tr>
<tr>
<td><strong>LONG-TERM OUTCOME</strong></td>
<td>Management of symptoms in the community and decreased need for hospitalization or risk of incarceration</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>SERVICES PROVIDED</th>
<th>Provide job readiness skills training</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>SHORT-TERM IMPACT</strong></td>
<td>Increased knowledge, skills, and confidence</td>
</tr>
<tr>
<td><strong>MEDIUM-TERM IMPACT</strong></td>
<td>Ability and confidence to apply for jobs</td>
</tr>
<tr>
<td><strong>LONG-TERM OUTCOME</strong></td>
<td>Employment and decreased dependence on benefits</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>SERVICES PROVIDED</th>
<th>Link with community resources</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>SHORT-TERM IMPACT</strong></td>
<td>Improved access to community supports</td>
</tr>
<tr>
<td><strong>MEDIUM-TERM IMPACT</strong></td>
<td>Increased ability to manage health or financial challenges</td>
</tr>
<tr>
<td><strong>LONG-TERM OUTCOME</strong></td>
<td>Increased self-sufficiency and community integration</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>SERVICES PROVIDED</th>
<th>Provide advocacy/teach self advocacy</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>SHORT-TERM IMPACT</strong></td>
<td>Increased access to benefits/services</td>
</tr>
<tr>
<td><strong>MEDIUM-TERM IMPACT</strong></td>
<td>Continuity of healthcare</td>
</tr>
<tr>
<td><strong>LONG-TERM OUTCOME</strong></td>
<td>Improved quality of life</td>
</tr>
<tr>
<td></td>
<td>Reduced stigma</td>
</tr>
</tbody>
</table>
You can make a difference too!

Contact Anna Smith, Director of Development at 703.876.0390

or visit our website www.pathwayhomes.org

MAKE A CONNECTION
You could work one-on-one with Pathways residents. Volunteers staff our Computer Learning Center to teach basic computer skills such as word processing and navigating the internet. Others have provided math tutoring and finance coaching, and even taught piano and guitar lessons. Here Deena Hunkler-Sanks is helping Penny Giles learn to read.

BRING YOUR TEAM OUT
Cameron Safi leads a team from Boy Scout Troop 1104 as his Eagle Scout service project. Businesses, schools, and community groups partner with Pathway Homes to improve the quality of life of residents while fulfilling community service requirements. These volunteer work days demonstrate the spirit of giving, improve the grounds and homes, and ensure that limited funds are devoted to providing direct services.

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PROVIDE YOUR EXPERTISE
From business practices to staff development, from plumbing and heating to landscaping, Pathway Homes benefits from pro-bono work provided by generous members of the local business community. Kane Landscapes is just one of the businesses that provided their expertise in the past year. Their staff worked to rehabilitate landscaping at three of our properties.

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SERVE ON OUR BOARD
Angie Lathrop is the Community Affairs Executive for Global Social Responsibility at Bank of America where she is responsible for the bank’s national nonprofit strategic alliances. In that position, she works closely with nonprofits that help stabilize families and communities through homeownership and preservation of community assets. Angie brings her skills in advocacy and alliance building as well as her wealth of contacts, expertise, and experience to Pathway Homes.

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PROVIDE FINANCIAL SUPPORT
Financial contributions greatly enhance our ability to provide services and maintain our properties. Recently, Pathway Homes received a $10,000 grant from Bank of America. Pictured (right to left) Tamara Gifford of Bank of American presents the check to Pathways staff members Anna Smith, Doug Slothouber and Teresa Hollandsworth in front of one of our homes.

DONATE GOODS
Donations of goods and services can be extremely valuable. Providing new or gently-used household items helps transform a house into a home. If you are looking to increase storage space, avoid disposal costs, or simply want to reduce waste by finding a new home for the items you no longer use, call us to discuss your possible donation.

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ADVOCATE
We need your help to build support for public policies which protect and improve housing and mental health services, increase access to mental health services, and support effective recovery services for individuals with mental illness. Learn how you can be prepared and confident whether you are making a phone call, writing a letter, or meeting in-person with your elected officials.
Thank You to Our Donors & Volunteers

PLATINUM LEVEL
Boeing Company
Capital One Services
Anonymous
Mr. and Mrs. John J. and Joyce Flynn
The Morris and Gwendolyn Cafritz Foundation
Mr. and Mrs. Homer and Sue Ann Purdy

GOLD LEVEL
Mr. and Mrs. James A. and Miriam Ross
United Way/CPC of the Nat. Capitol
Virginia Housing Development Authority

BRONZE LEVEL
Mr. Roman P. Abanador
Mr. and Mrs. Charles and Jean Adkins
Mr. John Albanese
Ms. Dara Aldridge
Ms. Hannah and Ms. Sharon Allison
AmazonSmile Foundation
Kim, Hopkins, and Associates Ameriprise Financial Services, Inc.
Ms. Geeta Anand
Anonymous
Elks Auxiliary Arlington/Fairfax BPO Elks 2188
Mr. and Mrs. Jose and Ruth D. Armilla
Ms. Rabwa Y. Ashedom
Mrs. Maiko C. Ashby
Ms. Sondra Barksdale
Mr. and Mrs. Walter and Christine Barr
Mr. and Mrs. J. Lamar and Jannette Beasley
Mr. and Mrs. Fred and Vivienne Becchetti
Mr. and Mrs. Ron and Judy Beckwith
Ms. Winell Bellonte
Emelia Beltran Trust
Ms. Barbara Berlage
Mr. Kenneth Bingham
Mrs. Mary Lou Bishop
Ms. Elizabeth Blakney
Mr. Samuel H. Bleier
Mr. and Mrs. Barry and Judy Bleiweis
Mr. Bruce Blundell
Mr. and Ms. Edward and Joanne Boland
Mr. Walter Boland Jr.
Mrs. Diane Brace
Mr. Michael Bradshaw
Mr. Scott Brannon
Ms. Brenda Brennan
Ms. Geraldine Bridge
Ms. Andrea Bridgeman
Ms. Elboni Bruce
Mr. and Mrs. William F. and Lynne E. Brum Sr.
Mr. Ron Bul
Delegate David Bulova
Mr. and Mrs. Thomas E. and Janice H. Burns
Mrs. Lois E. Caldwell
Mr. Christopher Call
Mr. and Mrs. Stephen and Sharon Canner
Mrs. and Mr. Christina and Matthew Caraballo
Pastor Andy Casper
Ms. Heather Chapman
Ms. Melissa Chem
Mr. and Mrs. Romshe C. and Shashi K. Chobuda
Ms. Karen Cholko
Ms. Sandra Cleva
Mrs. Carol Colza
Mrs. Arlette Constandy
Supervisor John Cook, Braddock District
Ms. Joan Coolidge
Mr. Wiley E. Cross
Ms. Michelle Crouch
Ms. Samantha Cunningham
Ms. Beth Cutchin
Mr. and Mrs. Thomas and Margarita Dale
Mr. and Mrs. Donald and Lois Darnell
Ms. Brittany Darner
Ms. Shelley Davenport
Mr. and Mrs. Tom A. and Elizabeth Davidson
Ms. Jeannine B. Davies
Mrs. Celeste H. Day
Mr. Yale Deferesu
Mr. and Mrs. Alfonso and Gloria Dell’Isola

SILVER LEVEL
Allstate Foundation
Americas Charities
Collier Financial Group
Mr. Patrick Chaing Esquire
Credible Behavioral Software
Mr. Emil Franks
HIMSS NCA Charity Program
Jean Schiro-Zavala and Vance Zavela Foundation
Mrs. Jennifer Judehoohn
Mr. and Mrs. Takehiko and Linda Kato
Dr. Sylisa Lambert-Woodard
Mrs. Angie Lathrop
Mr. Martin Lichtenstein
Ms. Norine Lyons
Mr. and Mrs. Alfonso and Gloria Dell’Isola
Mr. Yafet Deferesu
Mrs. Celeste H. Day
Mr. and Mrs. Tom A. and Elizabeth Davidson
Ms. Shelley Davenport
Ms. Brittany Darner
Ms. Samantha Cunningham
Ms. Beth Cutchin
Mr. and Mrs. Thomas and Margarita Dale
Mr. and Mrs. Donald and Lois Darnell
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Ms. Shelley Davenport
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Anonymous
Capital One Services
Boeing Company

PLATINUM LEVEL
Mr. and Mrs. James A. and Kay E. Huemme
Ms. Catie Huffman
Ms. Leslie Hurdle
Mr. William Iwig
Ms. Barbara Jamborsky
Mr. Michael Jamborsky
Mr. and Mrs. Dick and Patry Johnson
Mr. and Mrs. Keith and Christine Johnson
Ms. Lorraine Johnson
Mr. David Jones
Mr. Glenn M. Kamber
Mr. and Mrs. Harry L. and Mildred K. Kay
Mr. and Mrs. Doug and Cathy Kellermann

Pathway Homes wishes to thank the 279 volunteers who gave 3,339 hours of service in the past year. Using an Independent Sector valuation of $23.07/hour, these volunteer hours are valued at just over $77,000.
THE PATHWAY HOMES GIVING SOCIETY

To build a stronger foundation for expanding the number of individuals we serve and to provide a stable future for our organization, Pathways launched our brand new partnership—The Pathway Homes Giving Society. The society is composed of, and gives special recognition to, those donors who have pledged an annual contribution for the next five years. We would like to recognize the following donors as the founding members of the society, and the inaugural class of 2015:

**TRAILBLAZERS - Pledges of $10,000 per year**
- Mr. & Mrs. John J. and Joyce Flynn

**EXPLORERS - Pledges of $5,000 per year**
- Ms. Sondra Barksdale
- Mr. & Mrs. James A. and Miriam Ross

**PIONEERS - Pledges of $1,000 per year**
- Mr. Patrick Chaing, Esq.
- Mr. William Iwig
- Mrs. Angie Lathrop
- Mrs. Jennifer McGarey
- Mr. Eric Riddell
- ServePro
- Mrs. Trang Ton

STAFF LEADERSHIP TEAM

Sylissa Lambert-Woodard, EdD, LCSW, LSATP, MAC
President and Chief Executive Officer

Brenda Brennan
Chief Financial Officer

Sherry Meyers, LCSW
Senior Vice President for Clinical Services

Anita Robinson, LCSW
Vice President for Clinical Services

Eleanor Vincent, EdD, CSAC
Chief Operating Officer