EMBRACING RECOVERY
Providing housing and supportive services in Northern Virginia for 34 years
Pathway Homes, Inc. is a private, not-for-profit agency serving the Northern Virginia region, providing supportive and residential services to adults with mental illness and co-occurring disabilities.

OUR MISSION:
Pathway Homes embodies the spirit of recovery: embracing an attitude of hope, self-determination and partnering with each individual on their personal journey toward achieving self-fulfillment and realizing their dreams.

We fulfill our mission by making available to individuals with mental illness and co-occurring disabilities a variety of non-time-limited housing and services to enable them to realize their individual potential.

President’s Message

It’s hard to believe that it has been thirty-four years since the founding families of Pathway Homes had a dream to provide stable housing and quality support services to individuals with mental illness and co-occurring disabilities. Since that modest beginning, Pathway Homes has continued to grow, to innovate, and to evolve to meet ever increasing public need.

In fiscal year 2014, Pathway Homes gained additional momentum in the relentless pursuit of our vision - a world in which all individuals with mental illness and co-occurring disabilities are able to lead meaningful, self-directed lives in a home of their choice with the supports and services they need.

The nature of our work—long term, aspirational and often intangible—can sometimes make it difficult to quantify how our efforts are making a positive difference in the lives of the people we serve. Yet in these times of economic uncertainty, with increasing demand for limited resources, assessing our effectiveness is more important than ever. Today, staying on the frontlines of social change means gauging, with thoughtfulness and rigor, the outcomes of our efforts. To that end, I am pleased to present our fiscal year 2014 annual report to the community.

This past year was one of growth, accomplishment and recognition. We submitted several grant funding applications and were awarded funds from a variety of local and state agencies that will make it possible for us to continue meeting the needs of individuals in our community. These funds will also help us further the goals of the county’s 10-Year Plan to End Homelessness. Some of these efforts already paid dividends as we were able to serve even more individuals than we did last year. We continued to partner with public and private providers across the state to engage in advocacy efforts and further promote the agenda for meeting the housing and service needs of the individuals we serve. We expanded our communications strategies and increased our philanthropic outreach efforts through increased use of technology and social media.

Amidst all of that, the dedication and excellence of our staff and personnel practices were recognized through community awards and our ranking in 14th place for the Non Profit Times 50 Best Nonprofits to Work For in the United States!

As we continue to build a solid foundation of excellence, we understand that today’s achievements are but a stopping point on the road that lies ahead. We look to the future with anticipation and hope, and recognize the power of partnership as we set a course for an abundant and transformative year. We hope that you will be a part of our journey forward.

On behalf of the individuals served, staff, and the Board of Directors, we would like to express our sincere thanks for your support throughout our 34 years of growth, and your continued investment in our community.

Sylisa Lambert-Woodard, EdD, LCSW, LSATP, MAC
President and Chief Executive Officer
Aida Janet Pitot is part of Pathway’s Consumer-Directed Housing program. Pathway Homes is proud to sponsor the first consumer-directed residential program in Northern Virginia. These single-family homes house both men and women who take the lead in how the program is structured and managed.

“I feel blessed to be at a beautiful home in northern Virginia,” says Aida. “I work with the other 5 members of the household to manage the home. The house holds weekly meetings and these help us approach how we are doing and talk through ways to do things better. Through this process, all the roomies have created an environment of comfort, fellowship, support, and respect.”

It’s this kind of stable home environment that supports recovery efforts. Aida also meets regularly with her county support team to manage her mental illness and physical challenges. Her Pathway Homes case manager works with her as she takes steps to manage her recovery.

And we do mean recovery. No longer focused on the past, Aida is now planning for her brighter future. “My goal is a full-time job. I’ve also completed mandatory training to be an Assistant Substitute Teacher. I currently work part-time at Fairfax County Public Schools as a child care provider, and I assist with early literacy for Hispanic families.” And if that’s not enough, she even volunteers at the county recreation center AND teaches classes at her church.

This is what Pathway Homes is all about - partnering WITH each person we serve, and helping them achieve self-fulfillment and realize their life goals.

“I have support from friends and neighbors and am part of a caring community. I feel proud to be part of a neighborhood where we respect and help each other. Without Pathways I would be on the street or in a shelter. My mind would be too busy to focus on my art. The help I receive from Pathways’ staff frees me up to not worry about the basic necessities of food and shelter.”

- Lorraine Johnson

“Every day is my best day as long as I stay healthy and happy, which I have been with Pathways. I receive the proper support to take care of all my needs. I can say that I’m very grateful to have found Pathways, and I am happy that I am aging comfortably in this house. Pathways is my home.”

- Ron Kane
**FY 2014 CONSUMER OUTCOMES**

Measuring outcomes show how our services make a difference in the lives of people we serve.

- **99%** remained in permanent housing
- **90%** remained out of psychiatric hospital
- **24%** were employed (industry average: 15 - 20%)
- **97%** reported overall satisfaction with the services they received

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**FY 2014 FINANCIALS**

CohnReznick, a national Certified Public Accounting firm, performed audits as of June 30, 2014, for Pathway Homes, Inc. A summary of the Financial Statement is presented here.

**SUPPORT AND REVENUE**

<table>
<thead>
<tr>
<th>Source</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Government Grants and Contracts</td>
<td>$8,510,332</td>
</tr>
<tr>
<td>Fees and Rents</td>
<td>$1,256,611</td>
</tr>
<tr>
<td>Contributions</td>
<td>$145,410</td>
</tr>
<tr>
<td>Sublease and Other Income</td>
<td>$73,079</td>
</tr>
<tr>
<td>Interest and Dividends</td>
<td>$7,374</td>
</tr>
<tr>
<td><strong>Total Support and Revenue</strong></td>
<td><strong>$9,992,806</strong></td>
</tr>
</tbody>
</table>

**EXPENSES**

<table>
<thead>
<tr>
<th>Program Services</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>24 Hour Residential Facilities</td>
<td>$2,551,665</td>
</tr>
<tr>
<td>Supported Residential Facilities</td>
<td>$4,864,505</td>
</tr>
<tr>
<td><strong>Total Program Services</strong></td>
<td><strong>$7,416,170</strong></td>
</tr>
<tr>
<td>Management and General</td>
<td>$1,834,903</td>
</tr>
<tr>
<td>Fundraising and Development</td>
<td>$17,639</td>
</tr>
<tr>
<td><strong>Total Expenses</strong></td>
<td><strong>$9,268,712</strong></td>
</tr>
</tbody>
</table>

**SUPPORT AND REVENUE**

- Government Fees & Grants........... **85.16%**
- Client Fees and rent................. **12.58%**
- Contributions........................ **1.46%**
- Interest and Dividends............... **0.16%**

**EXPENSES**

- Program Services.................. **80.01%**
- Management & General............. **19.8%**
- Fund Raising....................... **0.19%**
From the very beginning, our work focused on the healing benefits of having a place to call home. What started out as one leased property, with two residents and one live-in counselor, has grown into a network of 189 owned, leased, or managed properties. From the Stevenson Place assisted-living facility to apartments, condos, townhouses, and single-family dwellings, 438 men and women go to bed at night in a place they call “home”.

Pathway Homes operates on the Housing First model of care. Our work is based on the concept that a homeless individual’s first and primary need is to obtain stable housing, and that other issues that may affect the household can be addressed once housing is obtained.

Traditional forms of homeless services tend to transition an individual from the streets to a public shelter, then from a public shelter to a transitional housing program, and from there to their own apartment in the community. The Housing First approach moves the homeless individual or household immediately from the streets or shelters into their own apartments.

A central tenet of the Housing First approach is that supportive services are secondary to housing. At Pathways, a recovery-based housing first approach means:

- Housing is not contingent on receipt of services.
- The individual is a full partner in setting the direction and pace of their own recovery.
- There is a focus on helping individuals sustain housing as quickly as possible and the housing is not time-limited.
The Case For Support

THE NEED:
Through dedication and hard work, the numbers have been trending downward over the years. However, the latest Point-In-Time Survey for 2014 illustrates the continuing need:

- There are 1,225 homeless individuals in Fairfax County, and nearly 12,000 in the region.
- More than 2,400 single adults are among the chronically homeless in the region, defined as a person with a disabling condition who has either been continuously homeless for a year or more, or has had at least four episodes of homelessness in the past three years.
- In Fairfax County 292 single adults who are homeless also suffer with some form of severe mental illness and/or substance use disorder.

Our service delivery outcomes over the years document the success of our model. Plain and simple, it works for the people we serve, and it’s cost-effective for the community. However, the unique challenge of providing non-time-limited housing is that in order to serve more people we have to acquire more properties.

Property acquisitions, and the funding to support such expansion, are the key factors to meeting the needs in our community. As of this printing, there are 585 men and women who are waiting for placement in a Pathways’ home. We face a continuing demand for housing and services. We also contend with tightening resources to meet those needs. While government funding continues to be the largest single source of support, conditions and limitations on use of such funds remain a challenge. For example, 50 percent of the people on our wait list do not meet eligibility requirements for funding programs that currently support most of our existing housing stock.

Simply put, more people in need coupled with shrinking government funding means we need help to fill the gap. No one should “fall through the cracks.”

THE SOLUTION:
Our model works. Since 1980, Pathway Homes has been providing non-time limited housing and supportive services for adults with mental illness and co-occurring disabilities. Employing the Housing First model of care, Pathway Homes:

- served 438 adults in the region in FY2014,
- owned, leased, or managed 189 properties,
- helped 99 percent of individuals served remain in permanent housing,
- received a 94 percent satisfaction rate for its programs among the individuals served, and
- earned the Commonwealth of Virginia Governor’s Award for Best Housing Program or Service.

Pathway Homes’ service delivery methods maximize cost-effectiveness and efficiency in the use of community funds, as illustrated in the chart below.
LOOKING TO THE FUTURE:
At Pathway Homes, our vision is to create a future in which all individuals with mental illness and co-occurring disabilities are able to lead meaningful, self-directed lives in a home of their choice with the supports and services they need. Working toward that vision, our goals for the next two years include:

- Increasing contributions to fund support services to an additional 50 people by the end of 2016.
- Acquiring additional housing stock that will allow us to provide additional permanent housing to men and women still waiting for a home and support services.

AWARDS & RECOGNITION
Our model of organizational success wins honors at the state, regional, and national level.

- Commonwealth of Virginia Governor’s Award for Best Housing Program or Service
- 14th on The Nonprofit Times’ 50 Best Nonprofits to Work For List
- Finalist, Fairfax Chamber of Commerce Best Nonprofit
- Finalist, Helios HR Apollo Awards

Pathway Homes acknowledges the support of the following agencies and organizations that have provided grant, contract, or oversight support for our programs and services in FY2014.

- Commission on Accreditation of Rehabilitation Facilities (CARF)
- Consolidated Community Funding Pool (CCFP)
- Department of Behavioral Health and Disability Services (DBHDS)
- Department of Medical Assistance Services (DMAS)
- Department of Social Services (DSS)
- U.S. Department of Housing and Urban Development (HUD)
- Virginia Housing Development Authority (VHDA)
- Fairfax County Health Department
- Fairfax County Department of Housing and Community Development (DHCD)
- Fairfax County Office to Prevent and End Homelessness (OPEH)
- Fairfax-Falls Church Community Services Board (CSB)
- Prince William County Community Services Board (CSB)
- Prince William County Department of Housing and Community Development (DHCD)
Our continuum of services makes it possible for individuals to move from highly intensive to highly independent settings as their needs change. Our services result in measurable results over time!

<table>
<thead>
<tr>
<th>SERVICES PROVIDED</th>
<th>Psychoeducation</th>
<th>Teach activities of daily living skills</th>
<th>Provide social skills training</th>
<th>Teach medication management skills</th>
</tr>
</thead>
<tbody>
<tr>
<td>SHORT-TERM IMPACT</td>
<td>Increased understanding of, and management of illness and symptoms</td>
<td>Increased self-efficacy</td>
<td>Development of new or improved interpersonal skills</td>
<td>Increased understanding of medication effects and side effects</td>
</tr>
<tr>
<td>MEDIUM-TERM IMPACT</td>
<td>Ability to manage stressors and increased levels of independence</td>
<td>Increased accessibility to stable housing opportunities</td>
<td>Increased ability to manage personal and landlord-tenant relationships</td>
<td>Increased motivation and ability to use medications appropriately</td>
</tr>
<tr>
<td>LONG-TERM OUTCOME</td>
<td>Remain in permanent supported housing or move to other permanent housing</td>
<td>Remain in permanent supported housing or move to other permanent housing</td>
<td>Remain in permanent supported housing or move to other permanent housing</td>
<td>Management of symptoms in the community and decreased need for hospitalization or risk of incarceration</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>SERVICES PROVIDED</th>
<th>Provide job readiness skills training</th>
<th>Link with community resources</th>
<th>Provide advocacy/teach self advocacy</th>
</tr>
</thead>
<tbody>
<tr>
<td>SHORT-TERM IMPACT</td>
<td>Increased knowledge, skills, and confidence</td>
<td>Improved access to community supports</td>
<td>Increased access to benefits/services</td>
</tr>
<tr>
<td>MEDIUM-TERM IMPACT</td>
<td>Ability and confidence to apply for jobs</td>
<td>Increased ability to manage health or financial challenges</td>
<td>Continuity of healthcare</td>
</tr>
<tr>
<td>LONG-TERM OUTCOME</td>
<td>Employment and decreased dependence on benefits</td>
<td>Increased self-sufficiency and community integration</td>
<td>Improved quality of life Reduced stigma</td>
</tr>
</tbody>
</table>
Make A Difference - Get Involved

BRING YOUR TEAM OUT!

ExxonMobil volunteers built team spirit while painting a Pathways’ home.

MAKE A CONNECTION!

Every week Tennille works with Penny on fast money math. In a world that is go-go-go, an individual who has difficulty with fast math can have a hard time at the check-out counter. Tennille shares, “Our goal is that eventually Penny will be able to use these skills with confidence and not have to worry that she did or did not get the right change back when purchasing items at a store.

SERVE ON OUR BOARD!

Paul Theodore, NanoMarkets; Alex Hymanson, Advisory Board; Tony De Castro, Capital One; and Tom Velanovich, M&A Strategies helped Pathways’ Homes enhance our annual report at a recent Taproot pro bono event.

You can make a difference too!

Contact Anna Smith, Director of Development at 703.876.0390 or visit our website www.pathwayhomes.org

PROVIDE FINANCIAL SUPPORT!

Penn State Alumni-DC hosted a community walk and raised critical funding and awareness for formerly homeless individuals now reclaiming their lives in a Pathways’ home.

Provide your expertise!

Bank of America donated critical funding to renovate a newly acquired townhome for three new residents.
Thank You to Our Donors & Volunteers

PLATINUM LEVEL
Bank of America Foundation
The Community Foundation for the National Capital Region
Capital One Services, LLC
Mr. John J. Flynn

GOLD LEVEL
Mr. and Mrs. Stephen J. and Sharon F. Canner
Jean Schiro-Zavela & Vance Zavela
Mr. and Mrs. James A. and Miriam Ross
United Way/CFC of the Nat. Capital
Virginia Housing Development Authority

BRONZE LEVEL
All - State Anzueto Insurance Agency
Mr. Kenneth Bingham
Mr. and Mrs. William F. and Lynne E. Brum Sr.
CARR Properties
Mr. and Mrs. Emil Franks
Mrs. Brenda Free and Mr. John Magruder
Mr. Daniel Gray
Mr. and Mrs. James A. and Kay E. Huemme
Mr. and Mrs. Takehiko and Linda Kato
Mr. and Mrs. Howard and Christine Kaufman
Mr. and Mrs. Douglas and Angie Lathrop
Mr. John V. Maraney
Mr. and Mrs. Oran A. and Annabelle G. Massey
Mr. and Mrs. Timothy and Diane Naughton
Ms. Virginia Newsrom
Mr. Brian Phillips
Mrs. Mary Ragland
Ms. Susan Senter
Dr. Eleanor Vincent
Mr. and Mrs. Harold & Linda Weinstock
Mr. Cyrus Zolghadri
Mr. Roman P. Abanador
Mr. and Mrs. Ace Acevedo
Mr. and Mrs. Charles Adkins
AmazonSmile Foundation
Arlington/Fairfax BPO Elks 2188
Mr. and Mrs. Jose and Ruth D. Armilla
Mr. and Mrs. James and Barbara Augustine
Ms. Sondra Barksdale
Mr. and Mrs. Walter and Christine Barr

SILVER LEVEL
America's Charities
Ms. Maiko C. Ashby
Mr. Patrick Ching
Ms. Melvia E. Corcoran
Ms. Mary Anne Cummins
Mr. Charles E. DeFilippis Trust
Freddie Mac Employee Fund/Employee Giving Program
Mrs. Jennifer Judelson
Mr. Tim Judson
Dr. Sylisa Lambert-Woodard
Mr. Martin Lichtenstein
Ms. Norine Lyons

Mr. and Mrs. J. Lamar and Jennette Beasley
Mr. and Mrs. Fred and Vivienne Becchetti
Ms. Emelia Beltran Trust
Ms. Elizabeth Blakney
Mr. Samuel H. Bleier
Mr. Edward Boland
Mr. Walter Boland Jr.
Mr. and Mrs. Merritt Bragdon
Mr. Scott Brannon
Mr. George E. Braunstein
Ms. Brenda Brennan
Mrs. Margaret R. Brumsted
Mr. Ron Bub
Sharon Bulova
Mr. Keith Burke
Mr. and Mrs. Thomas E. and Janice H. Burns
Mrs. Nezhat Bushehri
Mr. and Mrs. Ramesh C. and Shashi K. Chohda
Mr. Kumpee Chuinklin
Ms. Carol Coza
Costco Wholesale Corporation
Mr. and Mrs. Wilye E. and Ellen J. Cross
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Mrs. Celeste H. Day
Mr. Yafet Deferesu
Ms. Abigail Denecke
Mr. Estanislau Diaz
Mrs. Roberta M. Dizenfeld
Mr. and Mrs. Kim Do
Mr. David Dunn
Ms. Joan Durman
Fairfax United Methodist Men's Fellowship

Maximus Foundation
Mr. and Rev. Ken and Jennifer McKenzie
Ms. Carmen Mugge
Mr. and Mrs. Richard and Christine Rudisill III
Ted Britt Ford Sales, Inc.
Dr. Theresa Clement Tisdale

We thank the 219 volunteers who gave 3,912 hours of service in FY 2014, valued at nearly $96,000.
Krafft Service  Carol Colza  
Mr. and Mrs.  William Kreher  
Ms.  Jean LeForge  
Mr. and Mrs.  Joe and Shirley LeForge  
Mr. and Mrs.  Mark and Joan Leonard  
Ms.  Judith Maiden  
Mr.  David Man  
Ms.  Carol A. McAlee  
Mr.  Clint McCommon  
Ms.  Dotti McKee  
Mr.  Joel McNair  
Ms.  Kieran Mitchell  
Mrs.  Mary N. Means  
Ms.  Cassondra Moran  
Mr. and Mrs.  Elton and Alyssa Morel  
Mr.  Gerard Morris  
Mr.  Hormoz Moshaveran  
Mr. and Mrs.  John T. and Gloria A. Moynihan  
Mylestone Plans LLC  
Mr.  Amjad Nagila  
Mr. James V O'Connor  
Mr. and Mrs.  Robert and Jean Orben  
Mr. and Mrs.  Irvin and Mary Padgett  
Mr.  Frank Palladino  
Mr. and Dr.  Antonio F. and Carol B. Perez  
Ms.  Lavonne Pherson  
Mr. and Mrs.  Alex and Lynne Phillips  
Mr. and Mrs.  Gary and Virginia Phillips  
Mrs.  Ellen Piccariello  
Mr. and Mrs.  Robert L. and Helene Podell  
Mr. and Mrs.  Dean and Hallie Pollet  
Ms.  Pat Pollich  
Mr. and Mrs.  Donald and Susan Poretz  
Ms.  Joanna Pratt  
Mr. and Mrs.  Francis and Patricia A. and J. Pulju  
Ms.  Erica Rancilio Camp Monkey Business  
Ms.  Marianne Rankin  
Mr. and Mrs.  Ramesh C. and Shanti Rastogi  
Ravensworth Baptist Church Friendship Class  
Mr. and Mrs.  Dave M. and Lorraine C. Redman  
Renaissance Charitable Foundation, Inc.  
Friends of Pathway Homes  
Mr. and Mrs.  Dario and Andrea Reyes  
Mr. and Mrs.  Gregg and Jean Reynolds  
Jean Reynolds  
Ms.  Anita Robinson  
Ms.  Eleanor H. Rogers  
Dr. and Mrs.  John and Joan Rogers  
Mr.  Mauricio Rovira  
Mr.  Thomas Rowe  
Mr. and Mrs.  Anthony A. and Janet L. Rozga  
Mr. and Ms.  Charles and Jeanne Ryan  
Ms.  Elva Salcedo  
Ms.  Kathleen Sanders  
Col. and Mrs.  William and Patricia Schneider USA (Ret.)  
Falcon’s Landing  
Mr. and Mrs.  Raymond and Maureen Schreiner  
Mr.  Don Scott  
Ms.  Jampee Yui Sebera  
Seliatlas  
Ms.  Susan Shields  
Mr. and Mrs.  Larry and Ronna Shusman  
Mr. and Mrs.  Samuel and Patricia Sindoni  
Mrs.  Anna Smith  
Mr. and Mrs.  David and Vivian Smith  
Mr. and Mrs.  Richard and Betty Smith  
LtGen and Mrs. William and Rosewitha Snively USAF, Ret  
Ms.  Elaine Flynn Sommer  
Mr.  Loran Stephenson  
Mrs.  Muriel B. Strickland  
Ms.  Harriet L. Tenney  
Mr.  Lawrence Thiemann  
Ms.  Jean Thompson  
Ms.  Sarah C. Tisdale  
Ms.  Eliana V. Turina  
Valvoline  
Mr. and Mrs.  Grady A. and Nancy A. Vickers Jr.  
Virginia Commonwealth Corporation  
Mr.  David Warnock  Ms. Beverly J. Savich  
Mr. and Dr.  Ruben and Donna E. and B. Weatherholtz  
Mr. and Mrs.  Wayne and Janet Webb  
Ms.  Sandra J. Weidman  
Mr. and Mrs.  Andrew F. and Norma J. Westwood  
The Honorable Jane H. Woods  
Ms.  Lilian H. Young  
Mr. and Mrs.  Michael and Sandra Zywokarte  
Ms.  Susan Zywokarte

IN-KIND
Albert, Julie  
Aldridge, Tara  
Arden, Greg  
Arena Stage  
Beardsley, Rosemary  
Berry, Walter and Juanita  
Biejanl, Avram  
Bif USA Inc  
Blankenship, Gary  
Bowl America  
Brennan, Brenda  
Brewer, David and Ellen  
Briggs, Larisa  
Buffets, Inc.  
Bushehri, Nezhat  
Capitol Steps  
Captain Pell’s Fairfax Crabhouse  
Cheesecake Factory Bakery Inc., The  
Connor, Joanne  
Cummins, Mary Anne  
Dezakl, Melanie  
Donatos’ Pizza  
Dye, Elizabeth  
Dye, Katherine  
Ekstrom, Luann  
Ferrell, Suzanne  
Fields, Peggy  
Five Guys Operations LLC  
Fox, Robert and Lauren  
Free, Brenda  
Gaber, Joan A.  
Gibson, Charles  
Glamer Shots  
Gray, Natalie  
Holsey-Cookson, Chandra  
Hook, Andrew and Maureen  
Hymen, Paul J.  
Johnson, Linda  
Johnson, Robyn  
Karns, Katherine  
Kerns, Kirby  
Kitchens, Jeff  
Kugelman, Paula  
Linvitz, Rhonda  
Marks, Calvin  
Novellino, Cecilia  
Payne, John and Shahla  
Phillips, Gary and Virginia  
Pisaro, Rosemary  
Pollet, Dean and Hallie  
Ratner Companies - Hair Coutey  
Robinson High School  
Safeway, Inc.  
Salamon, Evelyn  
Shepley, Mary Jane  
Smashburger  
Stearman, David  
Stein, Scott  
Tesse College  
Thorne, Jim and Mary  
Vincent, Eleanor  
Westley, Eric  
Wirtz, Chris  
Zywokarte, Susan
The National 10-Year Plan to End Homelessness initiated in 2007 with the following goals:

- **PREVENTION:** Keep people from becoming homeless in the first place.
- **PRESERVATION:** Increase and preserve affordable housing.
- **INTERGRATION:** Deliver integrated support services to those who need it.
- **IMPLEMENTATION:** Create a community partnership to ensure accountability and funding.

Pathways’ contribution

- Individualized support services = homeless prevention
- Redesignation of existing housing/housing development = increase/preserve affordable housing
- Flexible support services = community integration and increased self-sufficiency
- Participation in 100K Homes Campaign/Registry Week = community partnership