Pivot al Changes: Maintaining the Path

Partners in Quality

This past year has given cause for celebration and increased resilience. Similarly, our mission celebrates the resilience of recovery: embracing an attitude of hope, self-determination and partnering with each individual on their personal journey toward achieving self-fulfillment and realizing their dreams. We continue to strive to provide individuals with mental illness and co-occurring disabilities a variety of non-time-limited housing and services to enable them to realize their individual potential.

During the year we refined our paths to accommodate our mission by successfully providing housing and support services, expanding our housing stock through acquisition and development, and providing education to stakeholders while advocating for those we serve. We recognize that the success of our agency is fueled by the strengths of our partnerships, recognizing that the success of our agency is advocating for those we serve. We fulfill our mission by making available to individuals with mental illness and co-occurring disabilities a variety of non-time-limited housing and services to enable them to realize their individual potential.

Pathway Homes, Inc.

This past year has provided us with an attitude of hope, self-determination and partnering with each individual on their personal journey toward achieving self-fulfillment and realizing their dreams.

Our Mission
Pathway Homes embodies the spirit of recovery: embracing an attitude of hope, self-determination and partnering with each individual on their personal journey toward achieving self-fulfillment and realizing their dreams.

We fulfill our mission by making available to individuals with mental illness and co-occurring disabilities a variety of non-time-limited housing and services to enable them to realize their individual potential.

Leadership
Sylisa Lambert-Woodard, EdD, LCSW, LSATP, MAC
President & Chief Executive Officer
Brenda Brennan
Vice President for Finance
Lauren Fox, LCSW
Vice President for Clinical Services
Sherry Meyers, LCSW
Vice President for Clinical Services
Anita Robinson, LCSW
Vice President for Clinical Services
Eleanor Vincent, EdD, CSAC
Vice President for Operations

Board of Directors
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Jennifer McKenzie, Vice-Chair
Tom Rowe, Secretary/Treasurer
Dara Aldridge
Maiko Ashby
Patrick Chiang
Emil Franks
Jennifer Judelsohn, LCSW
Angie Lathrop
James Ross
Sue Zywokarte

PATHWAYHOMES.ORG

Serving the Northern Virginia Region Since 1980

Pathway Homes, Inc.
Continuum of Care - Services

565 individuals on Pathways wait lists

Our Mission
Pathway Homes embodies the spirit of recovery: embracing an attitude of hope, self-determination and partnering with each individual on their personal journey toward achieving self-fulfillment and realizing their dreams.

We fulfill our mission by making available to individuals with mental illness and co-occurring disabilities a variety of non-time-limited housing and services to enable them to realize their individual potential.

Pathway Homes, Inc.

10201 Fairfax Boulevard, Suite 200
Fairfax, VA 22030-2209
(703) 876-0390
Fax (703) 876-0394
www.pathwayhomes.org
E-mail: info@pathwayhomes.org

Leadership
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Awards and Recognition
- Received Commonwealth of Virginia Governor’s Award of $500,000.
- Awarded the HUD Samaritan Bonus Project.
- Ranked 28th on The NonProfit Times’ 50 Best Non Profits to Work For in 2013 List.
- Finalist, Fairfax County Chamber of Commerce Best Non-Profit.
- Recognized by the Virginia Employer Support of the Guard and Reserve Joint Force Headquarters for its employment policies in support of employees (past, present and future) who also serve in the National Guard and Reserve Forces Virginia.
- Received 3-year re-accreditation from CARF in recognition of the organization and its programs for superior standards.
- Pathways’ Cultural Competency and Diversity Committee hosted the first Health and Wellness Fair in Spring 2013.

Service Delivery
98% remained in permanent housing.
86% engaged in a productive daily activity.
18% were employed at least part-time.
7% were hospitalized for psychiatric reasons.
0.25% were incarcerated.

Business Functions
100% of program services met all applicable regulatory requirements.
97% of consumers reported overall satisfaction with the services they receive.
94% of consumers would refer someone else to Pathways for housing and services.

LEARN MORE ABOUT ‘THE AGENCY AND WHO WE SERVE AT OUR MONTHLY STEPS TO PATHWAYS INFORMATION SESSIONS.
SCAN THE CODE TO REGISTER FOR AN UPCOMING DATE!
WHO WE SERVE

A Veteran’s Story

Pathways helps many individuals like Roger, who lost his job and ended up on the street. He shares, “...the simple things became a challenge—food, clothing and a shower became the priority. It was hard to think beyond these simple things to figure a way out of this situation.” Every day was a battle to get to the next. Individuals like Roger don’t choose to be homeless. It happens step by step as they lose a connection to the community. A period of unemployment becomes a long period of joblessness, then homelessness and despair.

Roger shared that he spent time in shelters and appreciated the gift of food, a bed and a shower; however, it didn’t provide him with a viable long-term solution. He said he met many folks who were deeply hurting and had lost hope. He was also hurting, but knew he needed to keep working to find a way. As a veteran, he was able to connect with Debbie who worked for an organization that helps homeless veterans. He credits Debbie with introducing him to Pathways. With a stable home, encouragement and services, he now plans to obtain his commercial driver license, get a job and a place of his own—indepedence.

During this period of homelessness he kept remembering the words of his mother: “Don’t look down on a person unless you are giving a hand to help them up.”

His advice to those wanting to give that hand: “...understand that individuals you see on the streets are hurting, they may not say so, but they are and need help.” Roger is now successfully housed in a Pathways’ consumer-directed program where he continues to work on his recovery and is taking steps to even greater independence every day.

FINANCIALS

CohnReznick, a national Certified Public Accounting firm, performed audits as of June 30, 2013 for the Pathway Group, which includes Pathway Homes, Inc., Pathways Living, Inc., Pathway Options, Inc. and Pathway Visions, Inc. A summary of the Financial Statement is presented here.

A summary from the Audited Financial Statement for fiscal year ending June 30, 2013 as prepared by CohnReznick.

WAIT LIST STATUS

SUPPORT AND REVENUE

Government Grants and Contracts $8,188,605
Fees and Rents 1,226,454
Contributions 160,220
Interest and Dividends 16,217
Total Support and Revenue $9,591,496

EXPENSES

Program Services 24 Hour Residential Facilities $2,579,963
Supported Residential Facilities 4,656,270
Total Program Services $7,236,233
Management and General $1,788,341
Fund-raising and Development 18,347
Total Expenses $9,042,921

Change in net assets $ 550,961
Net Assets at the Beginning of the Year 7,052,104

Net Assets at the End of the Year $7,626,065

A summary from the Audited Financial Statement for fiscal year ending June 30, 2013 as prepared by CohnReznick.
Pivotal Changes: Maintaining the Path

This past year has given cause for celebration and increased resilience. Similarly, our mission celebrates the resilience to maintain our collective course to promote the recovery of those we serve, while celebrating the expansion of services, and the provision of non-time-limited housing to our veterans in need of housing and support.

In this report you will find a personal story of recovery, information about our service growth and capacity, service impact, and financial highlights. We acknowledge and thank our government, corporate, and individual sponsors who make this important work possible. Pathways remains dedicated to the principle that housing is a right not a privilege, and to the provision of best practice models of care. We invite you to be a part of an exciting journey in the years to come as we continue in our role as a non-time-limited housing-first and recovery-based provider.

On behalf of the individuals that we so proudly serve, staff, and our Board of Directors, I express heartfelt thanks to all of you for being such an important part of us fully realizing our mission!

Sylisa Lambert-Woodard, EdD
LCSW, LSATP, MAC
President & Chief Executive Officer

Pathways’ Cultural Competency and Diversity Committee

Serving the Northern Virginia Region Since 1980

Agency Highlights
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- Awarded the HUD Samaritan Bonus Project.
- Finalist, Fairfax County Chamber of Commerce Best Non-Profit.
- Recognized by the Virginia Employer Support of the Guard and Reserve Joint Force Headquarters for its employment policies in support of employees (past, present and future) who also serve in the National Guard and Reserve Forces Virginia.
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Performance Improvement Outcomes

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- 0.25% were incarcerated.

Business Functions
- 100% of program services met all applicable regulatory requirements.
- 97% of consumers reported overall satisfaction with the services they receive.
- 94% of consumers would refer someone else to Pathways for housing and services.
THANK YOU FOR
Enriching Lives and Minds...

Platinum Level

Clark-Winchcole Foundation
The Community Foundation for the National Capital Region
Mr. John J. Flynn
The Freddie Mac Foundation
Mr. and Mrs. James and Miriam Ross
Signature Renovations
United Way/CFC of the National Capitol Area
Virginia Housing Development Authority

Gold Level

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Ms. Susan Zywokarte

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